



SC/ST CELL:

The SC/ST Cell of the College was established in 2014 with the objective of empowering Scheduled Caste (SC) and Scheduled Tribe (ST) students. The College takes special interest in facilitating financial support to students from these communities through government agencies and other funding sources.

Students are also encouraged to participate in career orientation and skill development programmes, enabling them to make informed career choices.

Scheduled Castes (SC) and Scheduled Tribes (ST) are recognized as among the most socially, economically, and educationally disadvantaged sections of Indian society. These groups comprise communities that have historically faced discrimination and limited access to opportunities. The SC/ST Cell has been established to support these students and integrate them into the mainstream of academic and professional development.

The SC/ST Cell serves as a proactive platform dedicated to addressing the specific needs, concerns, and aspirations of SC/ST students, ensuring their holistic development and academic success. This initiative of the institution aims to nurture, protect, and promote the interests, rights, and opportunities available to students belonging to the reserved categories.

The SC/ST Cell exclusively handles matters related to SC/ST students, and no other responsibilities are assigned to the Cell. In accordance with UGC norms, failure to submit the required data within the stipulated time may result in the withholding of plan or non-plan grants until the necessary information is furnished.

Recognizing education as a vital instrument for social and economic empowerment, the University Grants Commission (UGC) has consistently promoted initiatives to ensure equitable access to higher education for disadvantaged groups, including Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC – Non-Creamy Layer), Women, Minorities, and Differently Aabled Persons.

To ensure effective and transparent grievance redressal, institutions are encouraged to establish Equal Opportunity Cells and SC/ST Cells.



As part of this initiative, the UGC is developing a comprehensive database of key indicators essential for safeguarding the rights and interests of disadvantaged groups and addressing their grievances.

Furthermore, to ensure the effective implementation of reservation policies in admissions, recruitment, allotment of staff quarters, hostels, and other facilities, the UGC strongly advocates the establishment and functioning of SC/ST Cells in Universities and Colleges.

Vision:

To foster an inclusive academic environment that empowers Scheduled Caste and Scheduled Tribe students to achieve academic excellence, personal development, and socio-economic advancement.

Mission:

- ❖ To ensure equal access to educational opportunities for SC/ST students.
- ❖ To promote academic, social, and career development through continuous guidance, support, and mentoring.
- ❖ To safeguard the rights, dignity, and interests of SC/ST students in accordance with UGC and Government of India regulations.
- ❖ To foster an inclusive campus culture that upholds social justice, equality, and respect for diversity.

Objectives of the SC/ST Cell:

- ❖ To implement, monitor, and ensure the effective execution of reservation policies in admissions, recruitment, hostels, and other institutional facilities, in accordance with constitutional provisions and state/central government norms.
- ❖ To act as a nodal body for disseminating information on SC/ST reservation policies, safeguards, and welfare measures applicable under the laws of India.



- ❖ To identify, address, and resolve academic, financial, social, and personal challenges faced by SC/ST students through guidance, mentoring, and support mechanisms.
- ❖ To facilitate and promote access to scholarships, fellowships, financial assistance, and welfare schemes offered by the Government of India, State Governments, UGC, and other recognized agencies.
- ❖ To organize career guidance, skill development, remedial coaching, capacity-building, and professional development programmes to enhance employability and career progression of SC/ST students.
- ❖ To create awareness among SC/ST students about their constitutional rights, protections, safeguards, and opportunities available for their educational and professional advancement.
- ❖ To provide a transparent, accessible, and effective grievance redressal mechanism for addressing complaints and issues related to SC/ST students in a timely manner.
- ❖ To ensure a safe, secure, inclusive, and discrimination-free campus environment, fostering equal opportunity, dignity, and respect for all students.
- ❖ To offer counselling and mentoring support to SC/ST students to help them manage academic stress, personal challenges, and emotional well-being, including prompt support during emergencies.
- ❖ To organize special opportunities and initiatives aimed at enhancing the career growth, leadership skills, and professional advancement of SC/ST students.
- ❖ To implement follow-up measures and action plans to achieve the objectives and targets laid down by the Government of India, UGC, and other statutory bodies.
- ❖ To maintain accurate records and documentation and submit required reports and data to statutory authorities such as the UGC and affiliating universities within the stipulated timelines.



Responsibilities:

- ❖ Advocate for SC/ST students' voices to be heard and their needs addressed by the administration, representing their interests within the college community.
- ❖ Facilitate networking and community-building initiatives to create a supportive environment enhancing the college experience for SC/ST students.
- ❖ Monitor the academic progress and well-being of SC/ST students, identifying challenges and evaluating support services.
- ❖ Mediate and support SC/ST students in resolving conflicts, ensuring a harmonious learning environment.

Functions of the SC/ST Cell

- ❖ Monitor compliance with reservation policies and UGC guidelines.
- ❖ Act as a support system for SC/ST students regarding academic and personal issues.
- ❖ Assist students in applying for scholarships and welfare schemes.
- ❖ Conduct awareness programmes, workshops, and orientation sessions.
- ❖ Address grievances and recommend corrective measures to the authorities.
- ❖ Coordinate with Equal Opportunity Cell and other statutory committees.
- ❖ Prepare and submit periodic reports to UGC and affiliating bodies.

Grievance Redressal Mechanism:

- ❖ SC/ST students may submit grievances in writing or through designated online/offline mechanisms.
- ❖ Complaints shall be handled confidentially and impartially.
- ❖ The Cell shall ensure timely redressal and recommend appropriate action to the competent authority.
- ❖ Records of grievances and resolutions shall be maintained.



Monitoring and Review:

- ❖ The SC/ST Cell shall meet periodically to review activities and progress.
- ❖ Annual reports shall be prepared and submitted to the Head of the Institution.
- ❖ The policy shall be reviewed periodically and updated as per UGC/Government guidelines.

SC/ST Cell Committee -2025-26

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