



**JIT**

# Jayalakshmi Institute of Technology

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(Approved by AICTE - New Delhi, Affiliated to Anna University - Chennai)

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## JIT- Women Empowerment Cell (WEC)

### Women's Pledge

*"I take this pledge in the name of my mother.*

*I will always treat all women with dignity and respect.*

*I will never physically or mentally abuse any woman.*

*I will remain committed to the elimination of violence against women."*

### Constitutional Foundation

Every citizen of India, irrespective of gender, has the fundamental right to education and employment in an environment that ensures safety, equality, and dignity. The Constitution of India guarantees:

- ❖ **Article 14** – Right to Equality
- ❖ **Article 19** – Protection of certain freedoms
- ❖ **Article 21** – Right to Life and Personal Liberty

These provisions collectively uphold **gender equality** and the **right to live and work with dignity**. It is therefore the responsibility of every institution to protect and promote these fundamental rights for all employees and students, both male and female.

Historically, women have faced various challenges in workplaces and educational institutions. This underscores the need for structured mechanisms to safeguard women's rights, ensure safety, and provide equal opportunities.

### About the Women Empowerment Cell

The **Women Empowerment Cell (WEC)** of the institution is established with the motto:

*"Towards a Self-Empowered Mind"*

The Cell is dedicated to empowering girl students and women faculty by:

- ❖ Enhancing awareness of issues related to women's rights and responsibilities
- ❖ Ensuring a safe and secure campus environment
- ❖ Addressing practical issues related to welfare and equal opportunities
- ❖ Promoting intellectual, social, and professional development

The Cell serves as a platform where women can:

- ❖ Share their experiences and concerns
- ❖ Express their views on societal and institutional challenges
- ❖ Suggest measures for improvement and empowerment

### **Purpose and Institutional Commitment:**

The Women Empowerment Cell is established to address the concerns, grievances, and welfare of female students and women staff members. The Cell strives to create a safe, supportive, and inclusive environment that promotes gender equality, dignity, and empowerment within the campus.

The blending of knowledge and human resources can be strengthened through awareness programs, skill development initiatives, mentoring systems, and gender-sensitization activities conducted under the aegis of the Cell.

### **Vision**

To create a safe, inclusive, and gender-sensitive campus that empowers women to achieve academic excellence, leadership potential, and personal growth with dignity and confidence.

### **Mission**

- ❖ To promote gender equality and uphold the rights and dignity of women within the institution.
- ❖ To provide a supportive and confidential platform for addressing grievances of female students and staff.
- ❖ To organize awareness programs, workshops, and training sessions on women's rights, safety, health, and self-development.
- ❖ To encourage leadership, entrepreneurship, and skill development among women.

- ❖ To ensure a secure campus environment free from harassment and discrimination.

### **Objectives:**

- ❖ To promote gender equality and women empowerment within the institution.
- ❖ To create awareness about women's constitutional rights, legal protections, and safeguards.
- ❖ To prevent discrimination, harassment, and unfair practices against women.
- ❖ To provide a confidential, accessible, and supportive platform for grievance redressal.
- ❖ To encourage leadership qualities, self-confidence, and professional growth among women.
- ❖ To promote social, intellectual, and economic empowerment of women students and staff.
- ❖ To ensure effective implementation of safety and security measures on campus.
- ❖ To organize awareness programs, workshops, seminars, and training related to women's welfare.
- ❖ To provide counseling, mentoring, and guidance services whenever required.
- ❖ To foster a culture of respect, dignity, and equal opportunity for all genders.

### **Roles and Responsibilities:**

- ❖ The Cell consists of a Senior Woman Faculty Member (Chairperson), faculty representatives from all departments, and student representatives.
- ❖ To receive and address grievances related to female students and women staff in a confidential and time-bound manner.
- ❖ To ensure strict action against any form of harassment, discrimination, or unfair treatment.
- ❖ To conduct awareness programs, workshops, seminars, and training on women's safety, legal rights, health, and self-defence.
- ❖ To provide counseling and guidance whenever required.
- ❖ To coordinate with statutory bodies such as the Internal Complaints Committee (ICC) in matters related to sexual harassment.
- ❖ To recommend measures for ensuring safety and security on campus.

- ❖ Extension of college working hours for women faculty members shall be avoided to the maximum possible extent, ensuring work-life balance and safety considerations.

### **Activities Proposed:**

- ❖ Guest lectures on women's legal rights and protection laws.
- ❖ Health and hygiene awareness programs.
- ❖ Self-defence training workshops.
- ❖ Leadership and personality development programs.
- ❖ Celebration of International Women's Day.
- ❖ Entrepreneurship and skill development initiatives for girl students.

### **Members of the Committee:**

<b>Sl.No.</b>	<b>Name of Member</b>	<b>Position</b>	<b>Faculty/Students</b>	<b>Mobile Number</b>
1	Mrs. G.Gayathri	Co ordinator	Faculty	8056789646
2	Mrs.S.Jaichitra	Member (Student Counsellor)	Faculty	9659860593
3	Mrs. Priyanka S	Member	Faculty	7708542188
4	Mrs.Sumithra	Member	Faculty	9965851177
5	Ms.C.Monambigai	Member	Faculty	9600873802
6	Mrs.P.Bhuvaneshwari	Member	Faculty	7845544135
7	Mrs.R.Sathiya	Member	Faculty	6374144199
8	Ms. L. Saranya	Member	Faculty	9043761699
9	MS. Keerthana Y	Member	Student	8438246774